

## As per the UGC-7<sup>th</sup> Pay Commission, CAS Promotion information guide in a nutshell

Sl. No	Academic Level	Promotion level	Eligibility Criterion	
			Academic/Service Requirements	Training/Certification Requirements
I	10 to 11	<p style="text-align: center;"><b>Assistant Professor To Assistant Professor Senior Scale</b> (As per 6<sup>th</sup> RPC, 6000AGP to 7000 AGP).</p> <p style="text-align: center;"><b>This Level is Called Academic Level-11</b></p> <p style="text-align: center;"><b>Scale of Pay: 68900-2,05,500</b></p>	<ol style="list-style-type: none"> <li>1. With Ph.D- 4years Service Completion <b>at A.L-10</b></li> <li>2. With M.Phil- 4years Service Completion <b>at A.L-10</b></li> <li>3. Without Ph.D &amp; M.Phil-6years Service Completion <b>at A.L-10</b></li> </ol>	<ol style="list-style-type: none"> <li>1. ONE 'OC' (<b>Orientation Course</b>) on Teaching Methodology of at least 21 days duration is compulsory.</li> <li>2. ONE 'RC' (<b>Refresher Course</b>) <b>On Research Methodology or in Core area.</b> <b>Or</b> ONE 'FDP' of 2weeks duration. (10 Days) <b>Or</b> TWO 'FDP,s'/'Short term Trainings of each 1 week duration. (5 Days each) <b>Or</b> ONE- MOOC,s.</li> </ol>
II	11 to 12	<p style="text-align: center;"><b>Assistant Professor Senior Scale To Assistant Professor Selection Grade</b> (As per 6<sup>th</sup> RPC, 7000AGP to 8000 AGP)</p> <p style="text-align: center;"><b>This Level is Called Academic Level-12</b></p> <p style="text-align: center;"><b>Scale of Pay:79,800 – 2,11,500</b></p>	<ol style="list-style-type: none"> <li>1. All must complete 5 years of service at Academic Level-11 (No variation to Ph.D,s &amp; Non- Ph.D,s)</li> </ol>	<p>Any TWO of the following in Last <b>5 Years:</b></p> <ol style="list-style-type: none"> <li>1. 'RC' (<b>Refresher Course</b>) <b>On Research Methodology or in Core area or Interdisciplinary.</b> <b>Or</b></li> <li>2. 'FDP' of 2weeks duration. (10 Days) <b>Or</b></li> <li>3. TWO 'FDP,s'/'Short term Trainings of each 1 week duration. (5 Days each) <b>Or</b></li> <li>4. ONE- MOOC,s.</li> </ol>

III	12 to 13A	<p><b>Assistant Professor Selection Grade To Associate Professor</b> (As per 6<sup>th</sup> RPC, 8000AGP to 9000 AGP)</p> <p><b>This Level is Called Academic Level-13A</b></p> <p><b>Scale of Pay:1,31,400 – 2,17,100</b></p>	<ol style="list-style-type: none"> <li>All must complete 3 years of service at Academic Level-12 (No variation to Ph.D,s &amp; Non-Ph.D,s).</li> <li>Ph. D Degree is Compulsory.</li> </ol>	<p>Any ONE of the following in Last 3 Years:</p> <ol style="list-style-type: none"> <li>'RC' (Refresher Course) On Research Methodology or in Core area or Interdisciplinary. Or</li> <li>'FDP' of 2weeks duration. (10 Days) Or</li> <li>TWO 'FDP,s'/Short term Trainings of each 1 week duration. (5 Days each) Or</li> <li>ONE- MOOC,s.</li> </ol>
IV	13A to 14	<p><b>Associate Professor To Professor</b> (As per 6<sup>th</sup> RPC, 9000AGP to 10000 AGP)</p> <p><b>This Level is Called Academic Level-14</b></p> <p><b>Scale of Pay:1,44,200 – 2,18,200</b></p>	<ol style="list-style-type: none"> <li>All must complete 3 years of service at Academic Level-13A.</li> <li>Ph. D Degree is Compulsory.</li> <li>Minimum 10 Research Publications in Peer- reviewed or UGC- listed journals during the period of above service.</li> <li>At least 3 research papers from above 10 must be published during Assessment Period. i.e., when you are going to apply for this level of CAS.</li> </ol>	<p><b>No trainings or certification programs are needed at this stage, except special programs that will be initiated by the CCE/Parent University occasionally</b></p>

**Note: 1. Academic Level-10, i.e., Entry Level of service: Scale of Pay is: Rs 57,700 - 1,82,400.**

**2. Incumbent must prepare An API form for each year with documentary evidence and duly signed by the respective College Principal**

**3. For more details, regarding CAS, you can visit Page No. 31 to 33 of GO Ms No.15 PDF Document.**

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